

Chief Executive role at the Buckinghamshire, Oxfordshire, and Berkshire West (BOB) Integrated Care Board (ICB) - Transcript

Hello, I'm Javed Khan, and I became chair of the Integrated Care Board for Buckinghamshire, Oxfordshire, and Berkshire West back in January, 2022. Now, since then, I've been working to establish the new Integrated Care Board, and with partners across our patch, I have been setting up the wider Integrated Care Partnership, both of which are now in place.

We're now looking for an exceptional chief executive to lead the next phase of our transformational journey, and I hope that this video and microsite help you to consider if you could be that person. Now, I think that this role provides a unique opportunity to make a difference for our communities, it will lead a new approach to health and care across our region. And we're looking for someone who will drive change in improving population health, help us tackle long-standing health inequalities, help us deliver better value for money, and contribute to social and economic prosperity. Now, these are bold ambitions, but ones that we really must embrace. This is therefore not a job for the fainthearted. It will require an abundance of inspirational leadership skills, guile, emotional intelligence, patience, humility, resilience, and an exceptional ability to translate boardroom strategy into measurable outcomes. Now, we need a talented and experienced senior leader who will operate with presence, with dynamism, and energy to lead system partners to shape and deliver our ambitious plans, and create a fully mature, thriving system with a strong place-based approach to delivery and local commissioning at its heart.

Now, in return, you'll have the opportunity to drive and embed long-term improvements to health and care at a scale that I believe very few leadership roles can offer. Now, in support of our future ways of working, we also want to ensure that we reflect the needs of the population we serve, right through the system and up to boardroom level. And in doing this, it's vital that we think about whose voices we want to amplify within our health and care settings, and make conscious efforts to listen to the voices that are often overlooked. Now, our new chief executive therefore needs to truly value all voices, and know how to reach out to understand and support the needs of those who have the worst health and care outcomes. As well as the 50,000 people who work across our multitude of direct and indirect services, understanding the service delivery challenges that our partners face, and most importantly, know what to do about all of that.

We have a very effective board in place for you to work with, and an executive team that is clearly focused on delivery. We are very keen to welcome fresh ideas and expertise to lead our system, which is why we are actively encouraging applications from as wide a range of experience as possible. Senior leadership skill is key, of course, but it can come from health, local, or national government, from the private or the third sectors. Our willingness to learn about the breadth of sectors we work across will be absolutely essential, as will your credibility to operate in this senior space. So if you're inspired to support this bold journey, bringing your diverse skills and experience to work with key stakeholders and helping us lead this journey into the future, we'd be absolutely delighted to hear from you.

Thank you.